

ON LANGUAGE, LITERATURE, CULTURE, AND EDUCATION

Capturing Group Dynamics in a Hybrid Learning Environment

ABS-ICOLLITE-23221

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INTRODUCTION

Post-COVID-19 Adaptations



Universities adopt hybrid model



Group
Communication
Course

Research Aim:

to capture the students' experience in their team collaboration during the group communication course in the Communication Sciences Study Program, Universitas Padjadjaran



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INTRODUCTION



- 16 Sessions (150 minutes)
- 3 Credits (SKS)
- Delivery:
 - Off-site:
 - Synchronus: Lectures, Discussions, Presentations
 - Asynchronus: Videos, Quiz, Case Studies, Discussion Forums, Reflections
 - On-site
 - 3 face-to-face group dynamic simulations



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LITERATURE REVIEW



Group

Dynamics



Communication in Hybrid Learning



Online and offline team challenges



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METHOD

Qualitative Approach

Subject:

- 1 class of group communication course
- 9 teams (5-6 people)

Data Collection:

- Individual reflections
- Group leaders' report
- Course documents

Data Analysis:

Thematic Analysis



FINDING AND DISCUSSION

- Most students have positive experience collaborating within their group
- Their experience can be connected to Tuckman's and Jensen's group development stages

Performing **Forming Storming Norming** Adjourning Uneasiness • Well- Feeling Connected Issues: to interact through: grateful prepared Internal

 External factors

factors

Easiness to interact

- Time management
- Online presence
- Leader **Follower Tension**
- Gender role expectations

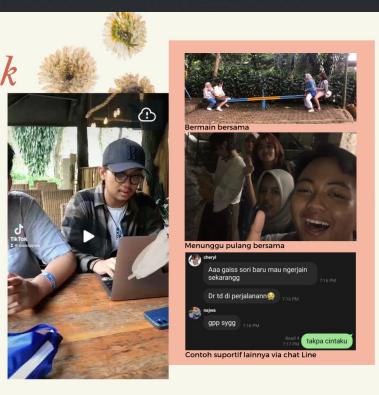
- Structured activities:
 - Onsite Simulations
 - Offsite case study discussions
- Unstructured offsite activities:
 - Extended online discussions
 - Bonding projects

- final presentation
- Postpresentation celebration



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Group Activities



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CONCLUSION





- Students experience stages of group development in a hybrid learning environment.
- The role of the group communication course in facilitating group development is reflected in the norming phase of group development, especially through offsite unstructured group activities.





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THANK YOU!

